



*"Perception involves all the ways of becoming aware of things, people, happenings, or ideas. Judgment involves all the ways of coming to conclusions about what has been perceived. If people differ systematically in what they perceive and in how they reach conclusions, then it is only reasonable for them to differ correspondingly in their interests, reactions, values, motivations, and skills."*

## **ASSIGNMENT:**

- Explore and interpret your unique personality through Myers-Briggs Personality Testing
- Reflect on the implications of your results for your career path and your skills as an employee
- **DUE: Monday, December 11<sup>th</sup> 2017 at the beginning of class**
- **Note: If you do not hand it in at the beginning of class, you will be deducted 5% off per day.**

## **REQUIRED:**

- Complete the Personality Test(s) - use links provided - be sure to reflect and answer honestly
- Answer/complete the 5 sections listed below
- Present your findings in an **INFOGRAPHIC**
  - **Infographic:** a visual representation (using images, words, charts, tables, etc) of a (complicated) subject
  - There are a number of companies that provide free templates (you won't have as much choice - but they are free!)

- you can then edit the template as needed
- Can use:
  - Google Drawing or an Infographic generator such as [Piktochart](#)(free) or Photoshop

## REQUIRED CONTENT:

[include the following info in your infographic]

### 1. Your Personality Type:

- Your score (this should **include percentages for each category**).
- if possible include images that represent your personality (Myers classifications)
- Visit the following website and take the Jung Typology Test (Myers-Briggs)  
<http://www.humanmetrics.com/cgi-win/JTypes2.asp>

### 2. Personality Characteristics of this Type:

- Visit the following website and copy and paste the descriptions of your personality type by holding your mouse over the correct cell in the 16 cell table ([www.myersbriggs.org](http://www.myersbriggs.org) >MBTI personality type>MBTI basics)
- <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/>

### 3. Reflect on what you can offer an Organization:

- List the **skills and abilities, areas of expertise**, etc that you currently possess - be specific (include things that you would likely include on a resume or highlight in an interview)
- Interpret what your personality type will mean for you in terms of what you will be able to bring to the workplace.

### 4. Chosen career path & your personality:

- **List the job** that you would like to eventually have. [ your future, full time career]
  - Be specific: E.g. Corporate Tax Accountant; Physiotherapist for post-op patients
- Describe the **tasks/ responsibilities of having this job** (your chosen future career)
- **ANALYZE:** determine whether or not you are actually well-suited for this job - based on your personality results
  - Why are you well suited? Explain referencing your personality type and characteristics

- Why are you NOT well-suited?/ What might be a challenge for you: Explain referencing your personality type and characteristics

**5. What type of work environments will best suit your personality:**

- What type of work culture would suit your personality? (refer to culture from Unit 1)
- e.g. one with lots of focus on teams/team success; very supportive? casual? flexible? structured? etc

Please SHARE your Infograph with me by

**PERSONALITY CLASSIFICATIONS:**

**Myers-Briggs Personality Index**

The Myers-Briggs Type Index is based on the works of Swiss psychiatrist Carl Gustav Jung. The Myers-Briggs Index classifies personality into 16 types based on the following:

- ***“Your Favorite World”***
  - Extrovert (E) vs. Introvert (I) - do you prefer to focus on the outer world or your own inner world?
- ***“Information”***
  - Sensing (S) vs. Intuition (N) – do you prefer to focus on the basic information you take in or do you prefer to interpret and add meaning?
- ***“Decisions”***
  - Thinking (T) vs. Feeling (F) – when making decisions, do you prefer to first look at logic and consistency or first look at the people and special circumstances?
- ***“Structure”***
  - Judging (J) vs. Perceiving (P) – in dealing with the outside world, do you prefer to get things decided or do you prefer to stay open to new information and options?

ISTJ	ISFJ	INFJ	INTJ
ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ESFJ	ENTJ



